



GENERAL SERVICES ADMINISTRATION
FEDERAL ACQUISITION SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

SCHEDULE NAME	MULTIPLE AWARD SCHEDULE
FSC GROUP	PROFESSIONAL SERVICES
FSC/PSC CODES	F999 Other Environmental Services, Studies, & Analytical Support R408 Program Management/Support Services R704 Auditing Services
CONTRACT NUMBER	GS-10F-0040V
CONTRACT PERIOD	December 9, 2008 – December 8, 2028
CONTRACTOR	ATCS, PLC 13861 Sunrise Valley Drive, Suite 200 Herndon, VA 20171 Office: 703-430-7500 Fax: 703-430-0889 Website: www.atcsplc.com
POINT OF CONTACT	Angela Reynolds E-MAIL: areynolds@atcsplc.com TEL: 703-817-3544 FAX: 703-430-0889
BUSINESS SIZE	Other than Small Business

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Pricelist Current through **PS-0049** effective **09/14/2023** and **PS-0047** effective **12/09/2023**

ATCS is a professional consulting firm providing comprehensive services in transportation planning and design, engineering, environmental, water resources, disaster response and recovery efforts, construction management and inspection, and surveying.

Since 1994, ATCS has enjoyed continued success and growth by providing our clients with the skills and expertise to get the job done. Our high standards for quality, business ethics, and concern for the communities we live in and support, are a vital part of who we are and what we offer to our clients.

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ATCS CORE SERVICE AREAS INCLUDE:

- Business Evaluation & Modeling
- Civil Engineering
- Construction Management, Administration, and Inspection
- Cost Estimating
- Disaster Response and Recovery
- Dispute Resolution
- Emergency Management & Preparedness
- Environmental Planning
- GIS
- Infrastructure Planning, Development & Design
- Infrastructure Resilience
- Land Development Engineering
- Management Consulting
- Meeting Planning & Facilitation
- Organizational Assessment
- Performance Budgeting
- Program & Project Management
- Project Controls
- Public Outreach
- Quality Management
- Risk & Change Management
- Site Planning & Design
- Strategic Planning
- Surveying
- Technical & Technology Support
- Training
- Traffic Planning & Engineering
- Transportation Planning & Design
- Water Resources

Headquartered in Herndon, Virginia, the firm has 8 offices located across Maryland, Virginia, Washington D.C and North Carolina. We are passionate about the work we do, the communities we serve and the services we provide.

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s):

541370GIS, 541370GIS/RC: Geographic Information Systems (GIS) Services
541611, 541611/RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541620, 541620/RC: Environmental Consulting Services
611430, 611420/RC: Professional & Management Development Training
OLM, OLM/STLOC, OLM/RC: Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment discounts, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Refer to GSA Pricing starting on page 14

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, the Contractor shall insert “Not applicable” for this item

Refer to Labor Category Descriptions starting on page 6

- 2. **Maximum Order:** SINs 541370GIS, 541611, 541620, & 611430: \$1,000,000
SIN OLM: \$250,000
- 3. **Minimum Order:** \$300.00
- 4. **Geographic coverage (delivery area):** CONUS, plus Alaska, Hawaii and Puerto Rico
- 5. **Point(s) of Production (city, county, and State or foreign country):** Fairfax, VA (Fairfax County)
- 6. **Discount from list prices or statement of net price.:** Prices Shown are Net
- 7. **Quantity Discounts:** 2% discount on orders over \$250,000
- 8. **Prompt Payment terms:** 0.5% - 10 Days, Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. **Foreign Items (list items by country of origin):** None
- 10a. **Time of Delivery:** Normal – As Agreed upon with ordering activity
- 10b. **Expedited Delivery:** Items available for expedited delivery are noted in this price list. Contact Contractor for availability.
- 10c. **Overnight and 2-day delivery:** Contact Contractor for availability
- 10d. **Urgent Requirements:** Contact Contractor for availability
11. **F.O.B. point(s):** Destination
- 12a. **Ordering Address(es):** 13861 Sunrise Valley Dr, Suite 200, Herndon, VA 20171
- 12b. **Ordering Procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment Address(es):** 13861 Sunrise Valley Dr, Suite 200, Herndon, VA 20171
14. **Warranty provision:** Standard Commercial Warranty
15. **Export packing charges, if applicable:** Not Applicable
16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not Applicable
17. **Terms and conditions of installation (if applicable):** Not Applicable
- 18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable
- 18b. **Terms and conditions for any other services (if applicable):** Not Applicable
19. **List of service and distribution points (if applicable):** Not Applicable
20. **List of participating dealers (if applicable):** Not Applicable
21. **Preventive maintenance (if applicable):** Not Applicable
- 22a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 22b. **If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor’s website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>.** N/A
23. **Unique Entity Identifier (UEI) Number:** WBQ6MPM5VG51
24. **Notification regarding registration in the System for Award Management (SAM) database:** Yes (Cage:3Y9V5)

LABOR CATEGORIES OFFERED FOR SINs

541370GIS, 541370GIS/RC: Geographic Information Systems (GIS) Services

541611, 541611/RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

541620, 541620/RC: Environmental Consulting Services

611430, 611420/RC: Professional & Management Development Training

Consistent with industry wide practice, it is ATCS, P.L.C. company policy, henceforth, that personnel shall be evaluated in a holistic manner taking two factors into consideration: (1) formal education, certifications and training; and (2) workplace experience. Consistent with practices customary in the field of consulting related to MOBIS type work, ATCS, P.L.C. evaluates all personnel on a case-by-case basis to ensure that each employee meets or exceeds the minimum requirements of the specific labor categories. Experience may also satisfy the formal educational requirement, and education may also satisfy the experience requirement in accordance with this approach.

For example: Employee X has 10 Years’ experience and a H. S. Diploma. Using the Experience and Education substitutions Employee X would satisfy the experience and education requirements for the labor category of Senior Facilitator.

Experience Substitutions:		
2 Years Professional Experience	Equals	Associate’s Degree
4 Years Professional Experience	Equals	Bachelor’s Degree
6 Years Professional Experience	Equals	Master’s Degree
10 Years Professional Experience	Equals	Ph.D.
Education Substitutions:		
Ph.D.	Equals	10 Years Professional Experience
Master’s Degree	Equals	6 Years Professional Experience
Bachelor’s Degree	Equals	4 Years Professional Experience
Associate’s Degree	Equals	2 Years Professional Experience

Labor Category	Minimum Education	Minimum Experience	Functional Description
Senior Program Manager 1	BS/BA	12	Serves as the client's program manager on small programs responsible for delivering program services through a combination of a direct contract with the client and through oversight of third parties that hold separate contracts with the client. Responsible for multi-year program planning; working with client to assign taskings to the various contractors; assigning project managers to projects under direct contract; monitoring performance on all projects and contracts; and preparing monthly reports on the status of each project and contract and the overall program. Leads development and implementation of the guiding documents for the program. Must be registered, or equivalent if registration is not appropriate for their discipline.
Senior Program Manager 2	BS/BA	17	Serves as the client's program manager on midsized programs responsible for delivering program services through a combination of a direct contract with the client and through oversight of third parties that hold separate contracts with the client. Responsible for multi-year program planning; working with client to assign taskings to the various contractors; assigning project managers to projects under direct contract; monitoring performance on all projects and contracts; and preparing monthly reports on the status of each project and contract and the overall program. Leads development and implementation of the guiding documents for the program. Must be registered, or equivalent if registration is not appropriate for their discipline.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Senior Program Manager 3	BS/BA	19	Serves as the client's program manager on large programs responsible for delivering program services through a combination of a direct contract with the client and through oversight of third parties that hold separate contracts with the client. Responsible for multi-year program planning; working with client to assign taskings to the various contractors; assigning project managers to projects under direct contract; monitoring performance on all projects and contracts; and preparing monthly reports on the status of each project and contract and the overall program. Leads development and implementation of the guiding documents for the program. Must be registered or equivalent if registration is not appropriate for their discipline.
Senior Program Manager 4	BS/BA	21	Serves as the client's program manager on very large programs responsible for delivering program services through a combination of a direct contract with the client and through oversight of third parties that hold separate contracts with the client. Responsible for multi-year program planning; working with client to assign taskings to the various contractors; assigning project managers to projects under direct contract; monitoring performance on all projects and contracts; and preparing monthly reports on the status of each project and contract and the overall program. Leads development and implementation of the guiding documents for the program. Must be registered, or equivalent if registration is not appropriate for their discipline.
Technical Program Manager 1	BS/BA	6	Serve as the technical lead providing comprehensive technical management of multidisciplinary, integrated services for a contract involving multiple projects. In close coordination with the Program Manager, interfaces with client on technical issues related to scope, technical approach, and deliverables. Responsible for formulating and enforcing work standards, assigning staff schedules, reviewing work quality, and communicating policies, purposes and goals of the organization to subordinates. Plans, directs and supervises all technical aspects of projects, including coordinating the responsibilities and task assignments of key project personnel. Develops levels of effort and schedules and oversees. Takes corrective action as necessary to ensure project success. Must be registered, or equivalent if registration is not appropriate for their discipline.
Technical Program Manager 2	BS/BA	15	Provides comprehensive team management of large complex multidisciplinary, multitask, and integrated services for a single project or multiple projects. Interfaces with client management personnel, managers, and customer agency representatives relating to engagement management and scope. Responsible for formulating and enforcing work standards, assigning staff schedules, reviewing work quality, communicating policies, purposes and goals of the organization to subordinates. The Program Manager shall have demonstrated capability in the overall management of complex tasks, and strong team building skills. Responsible for the administration and complete performance of all phases of a project within the specifications of the contract and in a manner that satisfies the client and fulfills the performance standards of the company. Plans, directs and supervises all technical, fiscal and administrative functions of a project, including coordinating the responsibilities and task assignments of key project personnel. Develops budgets, schedules and plans for the various. Oversees all work and takes corrective action as necessary to ensure project success. May also serve as the technical lead.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Program Manager 1	BS/BA	4	Plans, executes, and manages small contracts involving multiple projects in support of a specific client program. Responsible for receiving taskings from the client, assigning project managers to projects, monitoring performance on projects, and preparing monthly reports on the status of each project and the overall contract. Leads development and implementation of the program management and quality management plans for the contract.
Program Manager 2	BS/BA	6	Plans, executes, and manages mid-size contracts involving multiple projects in support of a specific client program. Responsible for receiving taskings from the client, assigning project managers to projects, monitoring performance on projects, and preparing monthly reports on the status of each project and the overall contract. Leads development and implementation of the program management and quality management plans for the contract.
Program Manager 3	BS/BA	8	Plans, executes, and manages large, complex contracts involving multiple projects in support of one or more client programs. Responsible for receiving taskings from the client, assigning project managers to projects, monitoring performance on projects, and preparing monthly reports on the status of each project and the overall contract. Leads development and implementation of the program management and quality management plans for the contract.
Program Manager 4	BS/BA	10	Plans, executes, and manages very large, challenging contracts involving multiple projects in support of one or more client programs. Responsible for receiving taskings from the client, assigning project managers to projects, monitoring performance on projects, and preparing monthly reports on the status of each project and the overall contract. Leads development and implementation of the program management and quality management plans for the contract.
Project Manager 1	BS/BA	8	Point of contact for the daily management and leadership of business, technical and personnel for individual projects. Possesses ability to provide clients with both strategic and tactical advice relating to management processes and business functions. Responsible for specific project deliverables and making a significant contribution to the generation of client solutions. Manages staffing, budget, prioritization, and other personnel matters.
Project Manager 2	BS/BA	12	Point of contact for the daily management and leadership of business, technical and personnel for individual projects. The Project Manager will work with and lead the members of the client team and is responsible for specific project deliverables. They make a significant contribution to the generation of client solutions in their respective fields. Directs or provides expertise in senior client presentations. Develops, maintains, and extends relationships with clients at top executive levels. Proficiently applies consulting approaches and remains current on emerging consulting theories and technology trends. Possesses ability to provide clients with both strategic and tactical advice relating to management processes and business functions. Responsible for planning and executing a project. Prepares and maintains the project schedule and budget. Prepares and delivers status reports to the customer. Primary point of contact for the customer. Oversees all work and takes corrective action as necessary to ensure project success. Manages staffing, budget, prioritization, and other personnel matters.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Project Controls 1	BS/BA	0	Entry level position. Performs basic tasks involving preparation of contact documentation, billings, accounting, and contract/task order status reports in relationship to contract and FAR requirements.
Project Controls 2	BS/BA	2	Performs routine tasks involving preparation of contact documentation, billings, accounting, and contract/task order status reports in relationship to contract and FAR requirements.
Project Controls 3	BS/BA	4	Performs complex tasks involving preparation of contact documentation, billings, accounting, and contract/task order status reports in relationship to contract and FAR requirements. Works with multiple project managers to ensure that reports and invoicing are completed correctly in relationship to contract and FAR requirements.
Project Controls 4	BS/BA	6	Performs complex tasks involving preparation of contact documentation, billings, accounting, and contract/task order status reports in relationship to contract and FAR requirements. Works with multiple project and program managers, corporate executives, and government officials to ensure that reports and invoicing are completed correctly in relationship to contract and FAR requirements. Oversees other project controls staff.
Project Controls 5	BS/BA	8	Performs challenging tasks involving preparation of contact documentation, billings, accounting, and contract/task order status reports in relationship to contract and FAR requirements. Works with multiple project and program managers, corporate executives, and government officials to ensure that reports and invoicing are completed correctly in relationship to contract and FAR requirements. Supervises project controls team.
Consultant	BS/BA	5	Provides managerial advice to the business and technical teams. Furnishes technical support in the quality control and quality assurance of procedures, processes, and tasks within the program.
Senior Consultant 1	BS/BA	5	Provides managerial advice to the business and technical teams. Furnishes leadership in the quality control and quality assurance of procedures, processes, and tasks within the program.
Senior Consultant 2	BS/BA	8	Provides managerial advice to the business and technical teams. Furnishes leadership in the quality control and quality assurance of procedures, processes, and tasks within the program.
Facilitator	BS/BA	6	Conducts agency and/or client interviews in the determination of goals and objectives. Facilitates multidisciplinary groups through program issues, procedures, and processes. Furnishes continuous liaison and communication with participants throughout the sessions and on post-session evaluations.
Senior Facilitator	MA/MS	10	Conducts agency and/or client interviews in support of the determination of goals and objectives. Facilitates multidisciplinary groups through complex program issues, procedures, and processes, and provides innovative solutions to the group.
Planner 1	BS/BA	0	Entry level planner. Applies their planning expertise in the field of their degree requiring consistent use of their training on task assignments.
Planner 2	BS/BA	5	Applies their planning expertise in the field of their degree requiring consistent use of their training and experience on task assignments.
Planner 3	BS/BA	10	Applies their planning expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other planners in the completion of tasks.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Planner 4	BS/BA	12	Applies their planning expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other planners in the completion of tasks and is often responsible for task management.
Planner 5	BS/BA	15	Applies their planning expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other planners in the completion of tasks and is often responsible for task management, contract administration, and the supervision of multiple simultaneous tasks and staff needed to complete the work on these tasks.
Agency Program Expert 1 **	HS	10	Subject matter expert in agency programs and the function of government in the delivery of programs.
Agency Program Expert 2 **	HS	15	Subject matter expert in agency programs and the function of government in the delivery of programs. Knowledgeable about the workings of government and the rule making process.
Agency Program Expert 3 **	HS	20	Subject matter expert in agency programs and the function of government in the delivery of programs. Knowledgeable about the workings of government and the rule making process. Past experience supervising government program delivery and staff.
Agency Program Expert 4 **	HS	25	Subject matter expert in agency programs and the function of government in the delivery of programs. Knowledgeable about the workings of government and the rule making process. Past experience supervising government program delivery and staff. Understands the legislative process, interface across governmental agencies, and state and local governmental relationships with each other and with the federal government.
Analyst 1	BS/BA	1	Entry level analyst. Applies their analytical expertise in the field of their degree requiring consistent use of their training on task assignments.
Analyst 2	BS/BA	3	Applies their analytical expertise in the field of their degree requiring consistent use of their training and experience on task assignments.
Analyst 3	BS/BA	4	Applies their analytical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees analysts and others in the development of studies and reports.
Analyst 4	BS/BA	7	Applies their analytical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees analysts and others in the development of studies and reports. Responsible for client contacts involving the work, budgets, analysis reports, and other supervisory tasks.
Analyst 5	BS/BA	9	Applies their analytical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees analysts and others in the development of studies and reports. Responsible for client contacts involving the work, budgets, analysis reports, and other supervisory tasks. Makes public presentations of work, publishing of analysis studies, public outreach on analysis, and interface with governmental bodies on analysis.
Regulatory Specialist 1	BS/BA	2	Entry level position supporting development and compliance of agency regulations and policy required for the delivery of government programs.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Regulatory Specialist 2	BS/BA	3	Expertise supporting development and compliance of agency regulations and policy required for the delivery of government programs. Knowledgeable about the workings of government and the rule making process.
Regulatory Specialist 3	BS/BA	4	Expertise supporting development and compliance of agency regulations and policy required for the delivery of government programs. Knowledgeable about the workings of government and the rule making process. Past experience in the development and promulgation of regulations thru the rule making process. Oversees other specialists in the completion of tasks.
Regulatory Specialist 4	BS/BA	6	Subject matter expertise supporting development and compliance of agency regulations and policy required for the delivery of government programs. Knowledgeable about the workings of government and the rule making process. Past experience in the development and promulgation of regulations thru the rule making process. Oversees other specialists in the completion of tasks. Experience in writing and editing regulations, supervising staff in the development of regulations, and completion of the federal/state/local rule making process.
Regulatory Specialist 5	BS/BA	8	Subject matter expertise supporting development and compliance of agency regulations and policy required for the delivery of government programs. Knowledgeable about the workings of government and the rule making process. Past experience in the development and promulgation of regulations thru the rule making process. Oversees other specialists in the completion of tasks. Experience in writing and editing regulations, supervising staff in the development of regulations, and completion of the federal/state/local rule making process. Capable of presenting rules and regulations to the appropriate decision makers.
Technical Specialist 1	BS/BA	0	Entry level technical specialist. Applies their technical expertise in the field of their degree requiring consistent use of their training on task assignments.
Technical Specialist 2	BS/BA	2	Applies their technical expertise in the field of their degree requiring consistent use of their training and experience on task assignments.
Technical Specialist 3	BS/BA	4	Applies their technical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other technical analysts in the completion of tasks.
Technical Specialist 4	BS/BA	6	Applies their technical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other technical specialists in the completion of tasks and is often responsible for task management.
Technical Specialist 5	BS/BA	8	Applies their technical expertise in the field of their degree requiring consistent use of their training and experience on task assignments. Oversees other technical specialists in the completion of tasks and is often responsible for task management, contract administration, and the supervision of multiple simultaneous tasks and staff needed to complete the work on these tasks.
Technician	BS/BA	7	Responsible for the collection, storage, and development of technical databases to support the management team. Skills include the ability to read, analyze, and interpret technical, planning, and business documents using specialized computer software applications.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Technical Writer/Editor 1 **	AA/AS	0	Entry level editor. Responsible for professional writing of technical documents in an interactive team environment. Skills include proficiency in Microsoft Word, Excel, and other associated document software to compose, edit, and write technical papers in a collaborative field setting with team and agency/client members.
Technical Writer/Editor 2	BS/BA	5	Responsible for professional writing of technical documents in an interactive team environment. Skills include proficiency in Microsoft Word, Excel, and other associated document software to compose, edit, and write technical papers in a collaborative field setting with team and agency/client members.
Technical Writer/Editor 3 **	AA/AS	4	Responsible for professional writing and editing of management and technical documents in an interactive team environment. Skills include proficiency in Microsoft Word, Excel, and other associated document software to compose, edit, and write technical papers in a collaborative field setting with team and agency/client members. Oversees other editors in the production of text, reports, graphs, charts, and tables.
Technical Writer/Editor 4 **	AA/AS	6	Responsible for complex professional writing and editing of management and technical documents in an interactive team environment. Skills include proficiency in Microsoft Word, Excel, and other associated document software to compose, edit, and write technical papers in a collaborative field setting with team and agency/client members. Oversees other editors in the production of text, reports, graphs, charts, and tables.
Administrative Specialist 1 **	HS	1	Ability to perform general office administrative procedures and organization and functions sufficient to distribute mail, answer telephones, file and prepare routine correspondence; must have outstanding customer service skills; must have the ability to read and interpret specific procedural guidelines pertaining to administrative functions, including locally developed equipment operating and document processing instructions and to learn filing systems and procedures and other functions which are directly related to the work; greet visitors and direct visitors to appropriate offices; ability to learn document scanning procedures; able to multi-task and prioritize workload. Works on consulting Services, program integration and project management services projects.
Administrative Specialist 2 **	HS	3	Ability to perform complex office administrative procedures and organization and functions sufficient to distribute mail, answer telephones, file and prepare routine correspondence; must have outstanding customer service skills; must have the ability to read and interpret specific procedural guidelines pertaining to administrative functions, including locally developed equipment operating and document processing instructions and to learn filing systems and procedures and other functions which are directly related to the work; greet visitors and direct visitors to appropriate offices; ability to learn document scanning procedures; able to multi-task and prioritize workload. Works on consulting Services, program integration and project management services projects. Oversees other Administrative Specialists in performing tasks.

Labor Category	Minimum Education	Minimum Experience	Functional Description
Administrative Specialist 3 **	HS	5	Ability to perform complex office administrative procedures and organization and functions sufficient to distribute mail, answer telephones, file and prepare routine correspondence; must have outstanding customer service skills; must have the ability to read and interpret specific procedural guidelines pertaining to administrative functions, including locally developed equipment operating and document processing instructions and to learn filing systems and procedures and other functions which are directly related to the work; greet visitors and direct visitors to appropriate offices; ability to learn document scanning procedures; able to multi-task and prioritize workload. Works on consulting Services, program integration and project management services projects. Oversees other Administrative Specialists in performing tasks.
Administrative Specialist 4 **	HS	7	Ability to perform very challenging office administrative procedures and organization and functions sufficient to distribute mail, answer telephones, file and prepare routine correspondence; must have outstanding customer service skills; must have the ability to read and interpret specific procedural guidelines pertaining to administrative functions, including locally developed equipment operating and document processing instructions and to learn filing systems and procedures and other functions which are directly related to the work; greet visitors and direct visitors to appropriate offices; ability to learn document scanning procedures; able to multi-task and prioritize workload. Works on consulting Services, program integration and project management services projects. Oversees other Administrative Specialists in performing tasks.

LABOR CATEGORY GSA RATES

541370GIS, 541370GIS/RC: Geographic Information Systems (GIS) Services

541611, 541611/RC: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

541620, 541620/RC: Environmental Consulting Services

611430, 611420/RC: Professional Management Development Training

SIN	Awarded Labor Category	Year 15 12/9/22- 12/8/23	Year 16 12/9/23 – 12/8/24	Year 17 12/9/24 – 12/8/25	Year 18 12/9/25 – 12/8/26	Year 19 12/9/26 – 12/8/27	Year 20 12/9/27 – 12/8/28
541370GIS, 541611, 541620, 611430	Sr. Program Manager 1	\$302.15	\$314.24	\$326.81	\$339.88	\$353.47	\$367.61
541370GIS, 541611, 541620, 611430	Sr Program Manager 2	\$333.90	\$347.25	\$361.15	\$375.60	\$390.62	\$406.25
541370GIS, 541611, 541620, 611430	Sr Program Manager 3	\$372.60	\$387.51	\$403.00	\$419.12	\$435.89	\$453.32
541370GIS, 541611, 541620, 611430	Sr Program Manager 4	\$414.74	\$431.32	\$448.57	\$466.52	\$485.18	\$504.58
541370GIS, 541611, 541620, 611430	Technical Program Manager 1	\$208.07	\$216.39	\$225.05	\$234.05	\$243.41	\$253.14
541370GIS, 541611, 541620, 611430	Technical Program Manager 2	\$297.29	\$309.18	\$321.54	\$334.41	\$347.79	\$361.70
541370GIS, 541611, 541620, 611430	Program Manager 1	\$178.19	\$185.32	\$192.74	\$200.44	\$208.46	\$216.81
541370GIS, 541611, 541620, 611430	Program Manager 2	\$198.58	\$206.53	\$214.79	\$223.39	\$232.32	\$241.61
541370GIS, 541611, 541620, 611430	Program Manager 3	\$250.86	\$260.90	\$271.34	\$282.19	\$293.47	\$305.21
541370GIS, 541611, 541620, 611430	Program Manager 4	\$294.75	\$306.54	\$318.80	\$331.56	\$344.82	\$358.61
541370GIS, 541611, 541620, 611430	Project Manager 1	\$221.84	\$230.71	\$239.94	\$249.54	\$259.53	\$269.90
541370GIS, 541611, 541620, 611430	Project Manager 2	\$252.19	\$262.28	\$272.77	\$283.68	\$295.02	\$306.82
541370GIS, 541611, 541620, 611430	Project Controls 1	\$122.82	\$127.74	\$132.85	\$138.16	\$143.68	\$149.42
541370GIS, 541611, 541620, 611430	Project Controls 2	\$136.59	\$142.06	\$147.74	\$153.65	\$159.80	\$166.19
541370GIS, 541611, 541620, 611430	Project Controls 3	\$160.94	\$167.38	\$174.07	\$181.03	\$188.27	\$195.80
541370GIS, 541611, 541620, 611430	Project Controls 4	\$211.48	\$219.94	\$228.74	\$237.88	\$247.40	\$257.29
541370GIS, 541611, 541620, 611430	Project Controls 5	\$238.26	\$247.79	\$257.70	\$268.01	\$278.73	\$289.88
541370GIS, 541611, 541620, 611430	Consultant	\$198.95	\$206.91	\$215.18	\$223.79	\$232.74	\$242.05
541370GIS, 541611, 541620, 611430	Senior Consultant 1	\$211.38	\$219.83	\$228.62	\$237.77	\$247.28	\$257.18
541370GIS, 541611, 541620, 611430	Senior Consultant 2	\$221.55	\$230.42	\$239.64	\$249.22	\$259.18	\$269.55
541370GIS, 541611, 541620, 611430	Facilitator	\$163.90	\$170.46	\$177.28	\$184.37	\$191.75	\$199.42
541370GIS, 541611, 541620, 611430	Senior Facilitator	\$179.74	\$186.93	\$194.41	\$202.19	\$210.28	\$218.69

SIN	Awarded Labor Category	Year 15 12/9/22- 12/8/23	Year 16 12/9/23 – 12/8/24	Year 17 12/9/24 – 12/8/25	Year 18 12/9/25 – 12/8/26	Year 19 12/9/26 – 12/8/27	Year 20 12/9/27 – 12/8/28
541370GIS, 541611, 541620, 611430	Planner 1	\$117.08	\$121.76	\$126.63	\$131.70	\$136.97	\$142.45
541370GIS, 541611, 541620, 611430	Planner 2	\$183.13	\$190.46	\$198.08	\$205.99	\$214.24	\$222.81
541370GIS, 541611, 541620, 611430	Planner 3	\$212.07	\$220.55	\$229.38	\$238.56	\$248.10	\$258.03
541370GIS, 541611, 541620, 611430	Planner 4	\$237.66	\$247.16	\$257.05	\$267.32	\$278.02	\$289.14
541370GIS, 541611, 541620, 611430	Planner 5	\$271.30	\$282.15	\$293.43	\$305.17	\$317.38	\$330.08
541370GIS, 541611, 541620, 611430	Agency Program Expert 1 (**)	\$143.48	\$149.22	\$155.18	\$161.39	\$167.85	\$174.56
541370GIS, 541611, 541620, 611430	Agency Program Expert 2 (**)	\$156.14	\$162.39	\$168.89	\$175.64	\$182.66	\$189.96
541370GIS, 541611, 541620, 611430	Agency Program Expert 3 (**)	\$197.59	\$205.50	\$213.72	\$222.27	\$231.15	\$240.40
541370GIS, 541611, 541620, 611430	Agency Program Expert 4 (**)	\$236.46	\$245.91	\$255.75	\$265.97	\$276.61	\$287.68
541370GIS, 541611, 541620, 611430	Analyst 1	\$123.97	\$128.93	\$134.09	\$139.45	\$145.03	\$150.83
541370GIS, 541611, 541620, 611430	Analyst 2	\$166.44	\$173.10	\$180.02	\$187.22	\$194.71	\$202.50
541370GIS, 541611, 541620, 611430	Analyst 3	\$197.59	\$205.50	\$213.72	\$222.27	\$231.15	\$240.40
541370GIS, 541611, 541620, 611430	Analyst 4	\$224.98	\$233.97	\$243.34	\$253.07	\$263.19	\$273.72
541370GIS, 541611, 541620, 611430	Analyst 5	\$237.10	\$246.59	\$256.45	\$266.71	\$277.38	\$288.47
541370GIS, 541611, 541620, 611430	Regulatory Specialist 1	\$127.41	\$132.50	\$137.80	\$143.31	\$149.05	\$155.01
541370GIS, 541611, 541620, 611430	Regulatory Specialist 2	\$156.64	\$162.90	\$169.42	\$176.20	\$183.25	\$190.59
541370GIS, 541611, 541620, 611430	Regulatory Specialist 3	\$168.73	\$175.48	\$182.50	\$189.80	\$197.40	\$205.30
541370GIS, 541611, 541620, 611430	Regulatory Specialist 4	\$227.60	\$236.71	\$246.18	\$256.02	\$266.26	\$276.91
541370GIS, 541611, 541620, 611430	Regulatory Specialist 5	\$261.21	\$271.66	\$282.52	\$293.82	\$305.57	\$317.79
541370GIS, 541611, 541620, 611430	Technical Specialist 1	\$123.97	\$128.93	\$134.09	\$139.45	\$145.03	\$150.83
541370GIS, 541611, 541620, 611430	Technical Specialist 2	\$183.66	\$191.01	\$198.65	\$206.60	\$214.86	\$223.46
541370GIS, 541611, 541620, 611430	Technical Specialist 3	\$200.87	\$208.91	\$217.26	\$225.95	\$234.99	\$244.39
541370GIS, 541611, 541620, 611430	Technical Specialist 4	\$216.94	\$225.62	\$234.65	\$244.04	\$253.80	\$263.96
541370GIS, 541611, 541620, 611430	Technical Specialist 5	\$292.91	\$304.62	\$316.81	\$329.48	\$342.66	\$356.36
541370GIS, 541611, 541620, 611430	Technician	\$148.19	\$154.12	\$160.28	\$166.69	\$173.36	\$180.29
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 1 (**)	\$91.16	\$94.81	\$98.60	\$102.54	\$106.64	\$110.90
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 2	\$96.08	\$99.92	\$103.92	\$108.08	\$112.40	\$116.90
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 3 (**)	\$101.77	\$105.84	\$110.08	\$114.48	\$119.05	\$123.82
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 4 (**)	\$160.79	\$167.21	\$173.90	\$180.86	\$188.09	\$195.62

SIN	Awarded Labor Category	Year 15 12/9/22- 12/8/23	Year 16 12/9/23 – 12/8/24	Year 17 12/9/24 – 12/8/25	Year 18 12/9/25 – 12/8/26	Year 19 12/9/26 – 12/8/27	Year 20 12/9/27 – 12/8/28
541370GIS, 541611, 541620, 611430	Administrative Specialist 1 (**)	\$66.29	\$67.68	\$70.39	\$73.20	\$76.13	\$79.17
541370GIS, 541611, 541620, 611430	Administrative Specialist 2 (**)	\$97.78	\$99.84	\$103.83	\$107.98	\$112.30	\$116.80
541370GIS, 541611, 541620, 611430	Administrative Specialist 3 (**)	\$122.61	\$127.51	\$132.60	\$137.90	\$143.42	\$149.15
541370GIS, 541611, 541620, 611430	Administrative Specialist 4 (**)	\$129.78	\$134.97	\$140.37	\$145.98	\$151.83	\$157.90

SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

SIN(s)	GSA Labor Category - SCLS Eligible	SCLS Equivalent Code - DOL Occupation Title	SCLS Equivalent Code - DOL Occupation Code	DOL Wage Determination Number
541370GIS, 541611, 541620, 611430	Agency Program Expert 1	Paralegal/Legal Assistant I	30361	2015-4281
541370GIS, 541611, 541620, 611430	Agency Program Expert 2	Paralegal/Legal Assistant II	30362	2015-4281
541370GIS, 541611, 541620, 611430	Agency Program Expert 3	Paralegal/Legal Assistant III	30363	2015-4281
541370GIS, 541611, 541620, 611430	Agency Program Expert 4	Paralegal/Legal Assistant IV	30364	2015-4281
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 1	Technical Writer I	30461	2015-4281
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 3	Technical Writer II	30462	2015-4281
541370GIS, 541611, 541620, 611430	Technical Writer/Editor 4	Technical Writer III	30463	2015-4281
541370GIS, 541611, 541620, 611430	Administrative Specialist 1	Administrative Assistant	01020	2015-4281
541370GIS, 541611, 541620, 611430	Administrative Specialist 2	Administrative Assistant	01020	2015-4281
541370GIS, 541611, 541620, 611430	Administrative Specialist 3	Administrative Assistant	01020	2015-4281
541370GIS, 541611, 541620, 611430	Administrative Specialist 4	Administrative Assistant	01020	2015-4281
<p>ATCS, PLC certifies the GSA awarded rate meets or exceeds the minimum wage rate as identified in Wage Determination 2015-4281, Revision 25, dated 12/27/2022, currently incorporated into the MAS Solicitation for the SCA non-exempt labor categories.</p> <p>The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).</p>				